



Assistant Prof. Bogdan FLEACĂ, PhD Project Manager for a strategic partnership project under the ERASMUS+ (2017-20) program, another one for excellence research at University POLITEHNICA of Bucharest, and participation in research team in 3 national projects. Member of Faculty of Entrepreneurship, Business Engineering and Management (FEBEM) from University POLITEHNICA of Bucharest, Romania. Likewise, has scientific achievements: since the 2013 year, he is author and co-author in books and many proceedings web of science, and others indexed databased. Also, he is a member of editorial board of FAIMA business & management journal and member of the association of managers and economic engineers from

Romania (AMIER). Expertise: since 2013, he was involved in three Higher Education and Training projects co-sponsored by European Social Fund (EFS) through The Sectorial Operational Programme for Human Resources Development 2007-2013 (SOP HRD) in the domains. Worked on projects such as Entrepreneurial mind-sets development and innovative business creation through business plan competitions, guidance on innovative entrepreneurial projects and coaching young people for creating start-ups. Internships and professional career counselling to raise the labour market insertion of business engineering students. Entrepreneurial culture for developing and implementation innovation for helping impaired people walk. http://www.faima.pub.ro/management_colectiv.php.



Lecturer Prof. Beatrice Leustean, PhD, at Economics Department. She participated in research teams granted by Politehnica University that studied the quality of life index in campus or that regarded the entrepreneurial skills. She participated in international projects that support cultural exchange, sustainability and education, working as teacher for the University Politehnica of Bucharest, such as: Edu4Society, InoLearn4BEEs, Restart. She also worked in various projects for the Romanian Academy, Institute of Economic Research where she provided training and technical support as well as research and analysis for preparing to substantiate decisions on the adoption of the European behaviour on individual and institutional level, work that is documented by the research articles, books and expertise papers she has published. Since 2003 she has been teaching at the Department of Economics, Politehnica University of Bucharest -- courses and seminars of Microeconomics, Macroeconomics, Economic Theory of the European Union, Business Statistics, Economic Law. She has experience in business and non profit entities analysis and counselling.

http://www.faima.pub.ro/economie_colectiv.php



Mrs. Liliana LUPUSOR. With a first degree in foreign languages, French and English in 2004, completed at Moldova State University, and a Master Degree in Business Administration at University of Nantes, France, in 2006, Mrs. LUPUSOR has begun her activity as a teacher at Moldova State University with such courses as communication, semiotics, etc., for Bachelor Degree students. Mrs. Liliana LUPUSOR has also recently completed courses in Project Management, Best Project Management Practices at Rochester Institute of Technologies from New York. After the completion of the Master Degree in Business Administration and the internship in marketing in Brussels, Mrs. LUPUSOR has taught other courses at Moldova State University, for Master Degree Students, such as Introduction to Marketing and Communication. Mrs. LUPUSOR also worked as Digital Campus Responsible from 2007 to 2011, at AUF office in Chisinau and from 2011 at present is a Project Manager at Central and Eastern Regional Office of AUF in Bucharest. As a Project Manager, Mrs. Liliana LUPUSOR has taught Project Management courses to students from University of Szeged and “Dunarea de Jos” University of Galati, “Creation of online courses”, “Online tools for scientific research” and “Creation of online journals” for the teachers from AUF university members in Central and Eastern Europe. <https://www.auf.org/europe-centrale-orientale/a-propos/contact/>



Mrs. Lucia-Mariana MIRA, is project manager and communication officer at AUF in Central and Eastern Europe. She graduated the Academy of Economic Studies of Bucharest, holding a Bachelor’s degree in Administrative Sciences and a Master’s degree in Finance. Meanwhile, she completed her qualifications undertaking several post-graduate courses in various fields: Assessment of the Vocational Training System, Training of trainers, Project Management, Public Procurement, Graphic Design. Her professional expertise is mainly in the field of education and training, covering the project management of higher education, vocational education and training, adult learning, and qualifications framework. She has very good communication and project management skills, thanks to the international work environment in which her professional activity has taken place over the past 15 years. As an expert in the field of professional certification in higher education, responsible for several departments and director in the Romanian Ministry of Education, National Authority for Professional Certifications, she participated in the design, initialization and management of more than 15 national and European projects. Between 2010 and 2014, she represented the Romanian Ministry of Education in various thematic groups launched by the European Commission and the Organization for Economic Co-operation and Development. Her rich professional experience allowed her to acquire a good knowledge of public policies and systems of education and training of different countries. <https://www.auf.org/europe-centrale-orientale/a-propos/contact/>



Eng. Mihai PASCADI, PhD, brings into the project team the combined experience of more than 20 years of management in different private organizations (research, IT projects management, professional services management, general management) along with a professional experience in artificial intelligence, complex IT systems design / integration and management consulting. Mihai worked for the Institute for Automation (IPA) for about 5 years, Digital Equipment Corporation and then Compaq Computer Corporation (local subsidiaries) for another 10 years and almost 15 years for Avantera – a management consulting company having a primary focus in Operations optimisation, Business Process Modeling and IT systems design. Mihai has a trainer certificate (jointly issued by the Ministry of Education and Ministry of Labor) and has designed and delivered training to over 1000 students on various topics related to the projects he was part of. His project management experience includes a large number of coordinated projects in research, IT systems implementation and management consulting. With no exception, these projects were on specs, on time and on budget. In his position of Professional Services Manager and General Manager of the local subsidiary of Compaq Computer Corporation, Mihai initiated, defined and then coordinated the Corporate Social Responsibility program of the company in Romania – one of the first such programs in the country. Mihai graduated the Faculty of Electronics and Telecommunications of the University "Politehnica" of Bucharest and had PhD at the same University. Over time, Mihai attended a large number of both technical and management courses and seminars. <https://www.avantera.co/contact-1>



Eng. Mihai TUTUNARU contributes to the project team with his varied experience of more than 20 years of software development and computer science research and teaching in the academic field (teaching and research assistant during his Master of Science in computer science at Washington University in St. Louis USA) and software development and training in different private organizations (Siveco Romania, Hewlett-Packard Germany, Avantera), along with a professional experience in business process management, IT systems design / integration and management consulting. Mihai worked for Polytechnic University of Bucharest for 1 year (artificial intelligence and image processing and training), Washington University in St. Louis USA for 3 years (teaching and research assistant in computer science, mainly compilers theory), for Hewlett-Packard Germany for another 2 years (developed a software system for world-wide client deployments monitoring) and almost 15 years for Avantera – a management consulting company having a primary focus in Operations optimization, Business Process Modeling and IT systems design. Mihai has a trainer certificate (jointly issued by the Ministry of Education and Ministry of Labour) and has designed and delivered training to over 1000 students on various topics related to the projects he was part of. His project management experience includes a large number of coordinated projects in research, IT systems implementation and management consulting. With no exception, these projects were on specs, on time and on budget. As part the consulting team of Avantera, Mihai contributed to business process analysis and design, and various organizational modelings, and the implementation of management integrated systems based on business process analysis, for organizations in the public and private sectors. These helped raise clients' awareness about Corporate Social Responsibility programs. Mihai graduated the Faculty of Electronics and Telecommunications of the Polytechnic University of Bucharest and Washington University in St. Louis (Master of Science). Over time, Mihai attended a large number of both technical and management courses and seminars. <https://www.avantera.co/contact-1>



Prof. Diana ANTONOVA, PhD

Vice-rector in science and research (2016 – present), researcher in the fields of innovations, entrepreneurship, corporate social responsibility, marketing. She is a leading member of the HEInnovate concept of the European Commission for the University of Ruse. Her field of research and teaching covers the topics of Marketing, Marketing management, Innovations, Consumer behaviour, Corporate social responsibility. Her professional experience includes working not only teaching and research in the university, but also participation in number of scientific and research project nationally and in EU, and management and organization of NGO activities, together with business and public bodies. Editor-in-chief of the web-based Journal in

Entrepreneurship and Innovation. <http://fbm.uni-ruse.bg/jei/index-editors.html>



Senior Assistant Prof. Irina KOSTADINOVA, PhD

She is a member of Department of Management and Business Development, Faculty of Business and Management at University of Ruse "Angel Kanchev" (BG). She is an active member of the HEInnovate concept of the European Commission for the University of Ruse. Lecturer in the field of Corporate social responsibility, Risk management, Forecasting and planning. She's engaged in different activities within the Centre for entrepreneurship in the Faculty of Business and Management. The field of research and teaching covers the topics of risk management, planning and forecasting, entrepreneurship, corporate social responsibility (CSR) and information technologies in business. Participation in several FP7 projects as a researcher, financial manager. Danube-INCO.Net, INTRAREGIO, INTERREG V-A ROMANIA-BULGARIA. Practical experience in regional (public bodies' policies) and business development – PhD on the improving HR effectiveness through implementation of emotional and social competence model in practices. *Good communication skills* gained through experience as trainer and consultant. Easy adaptation in international environment due to experience gained abroad: Socrates/Erasmus student exchange - one semester specialization in University of Thessaly, Volos, Greece, February – July 2001. *Team-work*: participation in various types of team tasks both in university and business environment. *Leadership* - experience as a project coordinator. e-mail: ikostadinova@uni-ruse.bg



Assistant Prof. Svilen KUNEV, PhD, is a member of Department of

Management and Business Development, Faculty of Business and Management at University of Ruse "Angel Kanchev" (BG). He has experience as a coordinator of activities within the Centre for entrepreneurship in the Faculty of Business and Management, and in the Centre for technology transfer of the university. Member of the university team in the Centre of Competences "Digitization of Economy in Mega Data Environment" for shared scientific infrastructure with four other Bulgarian universities and one institute of Bulgarian Academy of Science. His field of research and teaching covers the topics of production management and engineering, entrepreneurship, consumer behaviour, corporate social responsibility. Invited lecturer within Erasmus+ exchange and project summer schools for students from universities in Bucharest (Romania), Maribor (Slovenia), Chisinau (Moldova). He has participated in several EU-funded projects as a researcher, financial manager and team coordinator – under the programs Erasmus+, INTERREG, FP7, TEMPUS, CIP, LLP and Security. His scientific excellence is focused on

regional and business development – holds PhD on the localization issues and innovation activities of SMEs, public bodies' policies. He has made over 50 publications within these domains, together with experience as a reviewer in the web-based Journal in Entrepreneurship and Innovation, <http://fbm.uni-ruse.bg/jei/index-editors.html>

Technical University of Kosice / TUKE / SK / Kosice



Ing. Radovan DRÁB, PhD. Graduated at the Faculty of Economics of the Technical University in Košice. In 2011, he received his PhD degree in the field of Finance at the same faculty, defending his dissertation thesis: Economic aspects of reputational mechanisms in electronic procurement. In the years 2012 - 2016 he worked at the Department of Economics and Public Administration at the UPJŠ Faculty of Public Administration in Košice, where he was focused on public finance, decision-making and public procurement. In his research he focuses mainly on the socio-economic aspects of trust and its mechanisms in e-procurement and e-commerce itself as well as decision making methods, datamining methods and their applications in economical sciences. As part of his research, he has also participated as researcher and manager in several international projects: DEN4DEK, IdentIT, KASSETTS, MoVES, IRES. WIRE2017, several national grant scheme projects, several Erasmus

+ Capacity Building for HEI and Strategic Partnership. From 2015 he is involved in transportation management and is a member of several teams involved in realisation and analysis of transportation research at the regional level. He is currently working at EkF TUKE



Ing. Slávka KLASOVÁ, PhD. Specialization: regional economy, business management, entrepreneurship. She is an assistant professor at the Department of Regional Sciences and Management, faculty of Economics, Technical University of Košice. She completed her university studies in the study programme Finance, Banking and Investment. In 2015, she received a PhD. after having defended her dissertation entitled "Regional knowledge bases and innovation systems". Her scope of professional interest has covered knowledge bases and knowledge trajectories in the regional innovation system, processes supporting the development of knowledge trajectories and involvement of public administration actors in these processes. She is

lecturer of the courses: Management, Financial analysis.



Assistant Prof. Dana Pařová PhD at the Technical University of Košice, Faculty of Economics, Department of Applied Mathematics and Business Informatics. She is responsible for education in subjects "Informatics I", "Informatics II", "Application for basic data processing" and "Marketing tools for the presentation and evaluation of business ideas" (taught in Slovak, in English – Erasmus students' mobility programme and foreign students). She is experienced in working and providing information using LMSs (eDoceo, Moodle, uLern), CMS (Joomla, Etomite, Drupal). She acts as coordinator of distance learning at the Faculty of Economics of Košice. She achieved experiences in field of eLearning and ICT participating on the national and international level projects. Her research interests are related to education technologies and machine learning, eLearning, business informatics, innovation in enterprises. e-mail: dana.palova@tuke.sk, ORCID: <https://orcid.org/0000-0002-1515-3507>.



Ing. Iveta KOROBANIČOVÁ, PhD. completed her university studies in 2001 and received a Master's degree in Finance, Banking and Investment from the Faculty of Economics at the Technical University in Košice. In 2002, she started her PhD. studies as a part-time student at the Faculty of Economics and Administration at Masaryk University in Brno, the Czech Republic. She successfully completed her doctoral studies in 2012 by defending her dissertation on „Development Trends in Organisational Structures of Large Food Plants in Slovakia“ and now holds a Ph.D. in Business Economy and Management. Since 2001, Iveta Korobaničová has worked as a university teacher at the Department of Regional Sciences and Management of the Faculty of Economics at The Technical University in Košice. As a teacher, she focuses on marketing issues in the public and private sectors, management, project management, human resource management and management games. As a researcher, her concerns are mainly small and medium-sized enterprises and their support, marketing, creative and cultural industry, entrepreneurship and life-long and distant education. She is also a co-ordinator and member of several research teams jointly working on a number of R&D and educational projects.